



CONSERVATION BUSINESS PRACTICES COMMITTEE

Chair: Darin Moore (VA)
Vice Chair: Laura Conlee (MO)

116th Association of Fish and Wildlife Agencies Annual Meeting
Lancaster Marriott at Penn Square
Lancaster, PA

Thursday, September 17, 2026
10:15 AM – 12:15 PM

DRAFT Agenda



Sign In
(QR Code)

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| 10:15 AM | Call to order – Darin Moore, Chair |
| | Introductions – All |
| | Agenda Review/Repair – Darin Moore, Chair |
| 10:25 AM | Tech & Data Subcommittee Report – Rett Boyd (FL), Chair Tech and Data Committee |
| 10:40 AM | Update: Survey of FW Agencies about Artificial Intelligence/Machine Learning – Laura Conlee, Vice-Chair |
| 10:55 AM | Use of AFWA’s Knowledge Hub as a Tool for Sharing Operations BMPs – Kurt Thiede, COO, AFWA |

- 11:05 AM Discussion: Managing Through Agency Staffing Challenges - All
- Workforce Reductions – Strategic vs. Attrition and Organizational Reviews
 - Hiring and Maintaining Workforce in the Face of Growing Hiring, Salary and Benefits Costs
- 11:20 AM Discussion: License Exemptions BMPs – *How do state agencies adapt to the growing demand for free, discounted or exempted licenses?* - All
- 11:40 AM Discussion: AI Playbooks...agencies “playbooks” for lessons learned and BMPs. - All
- 12:00 PM Future Topics, Review of Action Items or Follow-ups
- *How do agencies adapt to the pace of evolution surrounding AI?*
 - *Joint Discussion of AI Use and Governance with the Science and Research Committee and Tech and Data Subcommittee*
- 12:15 PM Adjourn

Committee Charge

A forum for State Fish & Wildlife Agency Leadership to share best practices and lessons learned related to the application of Business Practices to Conservation.